



Cultural Diversity Advisory Committee

Terms of Reference

Preamble

The Cultural Diversity Advisory Committee for the Fredericton Police Force will discuss and collaborate on policing matters related to diversity and inter-cultural relations, recruitment, education, training, and other related issues that may arise.

Committee Mandate

The mandate of the committee is to advise the office of the Chief of Police on policing matters relating to cultural diversity, specifically:

- To provide input on police policy and programs related to cultural diversity in the workplace and the community;
- To identify and present issues of concern relative to inter-cultural relations, training, recruitment or other related matters;
- To collaboratively find solutions to issues of concern;
- Through sharing of experiences build relationships between the Fredericton Police and culturally diverse communities.

Composition of Committee

The committee will be chaired by a designated Fredericton Police senior ranking officer and will consist of members from various cultural backgrounds in the community, representatives from the Multicultural Association of Fredericton, St. Mary's First Nation, the Native Friendship Center, a member of City Council, Government of New Brunswick (Population Division), Gignoo Transition inc., New Brunswick African Association Inc., University of New Brunswick International Student Advisors Office, New Brunswick Multicultural Council, the Fredericton Police Force Multicultural Liaison Officer, and any observers invited to attend.