

# Fredericton Dispatch Services

## Application process

Due to the nature of the Emergency Communications Operator position, an extensive and lengthy selection process exists. In submitting an application, you can expect the following steps to take place:

1. **Initial screening** is completed based on the resume. Only applicants being considered further will be contacted.
2. **Critical Pre-Employment Testing**
3. **Panel interview is conducted**
4. **French Language Testing** – Applicant must be able to meet an Intermediate+ standard
5. **Hearing Test and Psychological Testing**
6. **Enhanced security clearance and criminal background checks**
7. **Pre-employment Suitability Interview** is conducted
8. **Reference checks**
9. **A selection panel** reviews all successful applications to determine the best suited candidates for the position