

**City of Fredericton**  
**Remuneration of City Council (By-law A-16)**

	2022	2023
<b>Mayor</b>	<b>Annually</b>	<b>Annually</b>
Salary:	69,385.28	73,118.21
Benefit Spending Allowance (health/dental)	5,200.00	5,479.76
<i>Subtotal Base Salary:</i>	<b>74,585.28</b>	<b>78,597.97</b>
Allowances:		
Car allowance	7,367.78	7,764.17
Communication allowance	2,916.70	3,073.62
Clothing Allowance	2,278.24	2,400.81
<i>Subtotal Allowances:</i>	<b>12,562.72</b>	<b>13,238.60</b>
<b>Total Salary and Allowances:</b>	<b>87,148.00</b>	<b>91,836.57</b>
<b>Deputy Mayor</b>	<b>Annually</b>	<b>Annually</b>
Salary:	34,838.30	36,712.60
Benefit Spending Allowance	5,200.00	5,479.76
<i>Subtotal Base Salary:</i>	<b>40,038.30</b>	<b>42,192.36</b>
Allowances:		
Communication allowance	2,916.70	3,073.62
<i>Subtotal Allowances:</i>	<b>2,916.70</b>	<b>3,073.62</b>
<b>Total Salary and Allowances:</b>	<b>42,955.00</b>	<b>45,265.98</b>
<b>Council</b>	<b>Annually</b>	<b>Annually</b>
Salary:	27,142.30	28,602.56
Benefit Spending Allowance	5,200.00	5,479.76
<i>Subtotal Base Salary:</i>	<b>32,342.30</b>	<b>34,082.32</b>
Allowances:		
Communication allowance	2,916.70	3,073.62
<i>Subtotal Allowances:</i>	<b>2,916.70</b>	<b>3,073.62</b>
<b>Total Salary and Allowances:</b>	<b>35,259.00</b>	<b>37,155.94</b>

*As per By-law A-16, Mayor and Council's remuneration is adjusted annually by an amount equal to the average increase in the Consumer Price Index (CPI) NB recorded for the immediately preceding calendar year.*

*5.38% increase for 2023*

*0.53% increase for 2022*