

Internal/External Competition # 1050.24

Job Vacancy

Inspector – Police

Management Salary Scale Step 14: \$4,988.94 bi-weekly

Requirements

- Bachelor's Degree from an accredited college or university with major course work in police science, public administration, criminology and/or a related field or any equivalent combination of training and/or experience.
- A minimum of seven to ten (7-10) years of progressively responsible law enforcement experience
- Three to five (3-5) years of supervisory responsibility with a proven ability to lead teams, manage operations, and handle complex investigations.
- Relevant education and training in contemporary police leadership principles and practices.
- Graduation from a recognized police training institute as approved by the Minister with a certificate in police science.
- Certification/re-certification of firearms qualifications, First Aid and CPR techniques.

Send your resume to

HR@fredericton.ca

before October 21, 2024
at 4:30 p.m. AST



Job Vacancy

Inspector – Police

The City of Fredericton is dedicated to serving the community and making it the perfect place to work, live and play. We are committed to maintaining a safe and secure environment for our employees, clients, and community. Reporting to the Deputy Chief of Police, this multi-faceted position requires a high level of professionalism, integrity, tact, judgement, and initiative, including the ability to establish and maintain effective working relationships with City staff, media, and outside agencies.

As a member of the Fredericton Police Force Senior Management Team, the Police Inspector exemplifies the mission and core values of the Fredericton Police Force (FPF). The Police Inspector plays a critical leadership role within the FPF, overseeing the effective management of police operations, investigations, and personnel.

Reporting to the Deputy Chief, the Police Inspector ensures the day-to-day activities of the department align with its mission, vision, values, and public safety objectives. The Police Inspector is responsible for supervising direct reports, implementing department policies, and overseeing critical operations related to crime prevention, investigation, and law enforcement within their designated unit or division.

What You'll Do:

Leadership:

- Promote and maintain an ethical, professional, accountable, and transparent culture within the FPF.
- Foster a safe, diverse, and inclusive work environment that supports the professional development and well-being of all personnel.
- Supervise, mentor, and evaluate direct reports.
- Provide guidance, coaching, and professional development opportunities for direct reports and members within the assigned division.

Operational Oversight and Compliance

- Oversee daily police operations within the assigned division, ensuring efficiency and compliance with divisional protocols.
- Develop, implement, and monitor strategies to meet divisional objectives.
- Ensure departmental compliance with policies, procedures, and applicable laws at the municipal, provincial, or federal levels.
- Monitor and assess operational performance to recommend improvements or changes in policies and procedures.
- Stay informed on emerging trends, technologies, and innovations in law enforcement to recommend improvements and reforms.

Community Relations:

- Develop and foster strong relationships with City staff and officials, community leaders, stakeholders, and other policing agencies to enhance collaboration and public safety.
- Engage with local residents, businesses, and stakeholders to address concerns and enhance trust in the police department.
- Represent the department in public forums, community meetings, and inter-agency collaborations as needed.

Resource Management

- Oversee performance management of personnel within the division including performance and development reviews, professional development, and accountability.
- Oversee personnel staffing including scheduling, assignments, and workload management.
- Assist in the development and management of the division budget, ensuring resources are used efficiently and effectively.
- Prepare business cases for new initiatives, projects, equipment or training to support the growth and effectiveness of the department.
- Ensure accurate documentation and maintenance of reports, records, and departmental data related to divisional operations.
- Foster a culture of continuous improvement.

Perks:

- Bi-weekly benefit spending allowance of \$367.82.
- Health, Dental and Pension plans
- An opportunity to be involved and have a significant impact on your community.

Ready to be part of a dedicated team of professionals committed to ensuring the safety and well-being of our community? Apply today!

How to apply:

Email your resume and cover letter to HR@fredericton.ca on or before October 21, 2024, at 4:30 p.m. AST.

The City of Fredericton is an equal opportunity employer.
Only those applicants selected for further consideration will be contacted.

Fredericton



**WHERE CAREERS AND
COMMUNITY FLOURISH**

