

**City of Fredericton**  
**By-law A-16, Remuneration of City Council**

	<u>2025</u>	<u>2026</u>
<b>Mayor</b>	<b>Annually</b>	<b>Annually</b>
Salary:	80,205.59	81,657.31
Benefit Spending Allowance (health/dental)	6,010.92	6,119.72
<b>Subtotal Base Salary:</b>	<b>86,216.51</b>	<b>87,777.03</b>
<b>Allowances:</b>		
Car allowance	8,516.75	8,670.90
Communication allowance	3,371.54	3,432.56
Clothing Allowance	2,633.52	2,681.19
<b>Subtotal Allowances:</b>	<b>14,521.81</b>	<b>14,784.65</b>
<b>Total Salary and Allowances:</b>	<b>100,738.32</b>	<b>102,561.68</b>
<b>Deputy Mayor</b>	<b>Annually</b>	<b>Annually</b>
Salary:	40,271.17	41,000.08
Benefit Spending Allowance	6,010.92	6,119.72
<b>Subtotal Base Salary:</b>	<b>46,282.09</b>	<b>47,119.80</b>
<b>Allowances:</b>		
Communication allowance	3,371.54	3,432.56
<b>Subtotal Allowances:</b>	<b>3,371.54</b>	<b>3,432.56</b>
<b>Total Salary and Allowances:</b>	<b>49,653.63</b>	<b>50,552.36</b>
<b>Council</b>	<b>Annually</b>	<b>Annually</b>
Salary:	31,375.01	31,942.90
Benefit Spending Allowance	6,010.92	6,119.72
<b>Subtotal Base Salary:</b>	<b>37,385.93</b>	<b>38,062.62</b>
<b>Allowances:</b>		
Communication allowance	3,371.54	3,432.56
<b>Subtotal Allowances:</b>	<b>3,371.54</b>	<b>3,432.56</b>
<b>Total Salary and Allowances:</b>	<b>40,757.47</b>	<b>41,495.18</b>

As per By-law A-16, Mayor and Council's remuneration is adjusted annually by an amount equal to the average increase in the Consumer Price Index (CPI) NB recorded for the immediately preceding calendar year.

CPI increase for 2026

1.81%