

SCHEDULE A - BI-WEEKLY RATES OF PAY

Ruling			1-Jan-20	1-Jan-20	1-Jan-21	1-Jan-22	1-Jan-23	1-Jan-24
Effective Date				15-Dec-19	27-Dec-20	26-Dec-21	25-Dec-22	24-Dec-23
% Increase (NBCPI*)				2.95%	1.60%	0.53%	5.38%	6.83%
Rank	Current Differential	Current Amount	2020 Differential	Salary	Salary	Salary	Salary	Salary
Firefighter Relief	60%	2,053.27	60.0%	2,113.84	2,147.66	2,159.04	2,275.20	2,430.60
Firefighter (PROB)	70.0%	2,395.48	70.0%	2,466.15	2,505.60	2,518.88	2,654.40	2,835.70
Firefighter IV	72.5%	2,481.03	72.5%	2,554.22	2,595.09	2,608.84	2,749.20	2,936.97
Firefighter III	75.0%	2,566.58	75.0%	2,642.30	2,684.58	2,698.80	2,844.00	3,038.25
Firefighter II	80.0%	2,737.69	80.0%	2,818.45	2,863.55	2,878.72	3,033.60	3,240.79
Firefighter I	100.0%	3,422.11	100.0%	3,523.07	3,579.43	3,598.41	3,792.00	4,050.99
Fire Inspector	100.0%	3,422.11	100.0%	3,523.07	3,579.43	3,598.41	3,792.00	4,050.99
Qualified Lieutenant	102.5%	3,507.67	102.5%	3,611.14	3,668.92	3,688.37	3,886.80	4,152.27
Lieutenant	109.5%	3,747.21	109.5%	3,857.76	3,919.48	3,940.25	4,152.24	4,435.84
Captain	114.0%	3,901.21	114.0%	4,016.29	4,080.56	4,102.18	4,322.88	4,618.13
Training Officer	114.0%	3,901.21	114.0%	4,016.29	4,080.56	4,102.18	4,322.88	4,618.13
Qualified Platoon Captain	116.5%	3,986.76	116.5%	4,104.37	4,170.04	4,192.14	4,417.68	4,719.41
Platoon Captain	121.0%	4,140.76	121.0%	4,262.91	4,331.12	4,354.07	4,588.32	4,901.70

IN ADDITION TO THE ANNUAL SALARY RATES SPECIFIED, EMPLOYEES SHALL BE ENTITLED TO SERVICE PAY AS FOLLOWS:

Over 10 years	1.5% of Salary	Over 20 years	3.0% of Salary
Over 15 years	2.5% of Salary	Over 25 years	3.5% of Salary

Service Pay shall be paid annually during the first week of December of each year.

*Annual indexes will be based on the New Brunswick Consumer Price Index – All Items Scale and calculated by averaging the annual changes by month-to-month CPI over a twelve-month period ending in April of the previous year.