

City of Fredericton
2023 Non-Bargaining / Management Salary Scale
(Effective January 2, 2023)

Grade Step	Bi-Weekly (80% - 100%)	Grade Step	Bi-Weekly (80% - 100%)
Step 1	\$1,898.91 - \$2,373.63	Step 13	\$3,507.97 - \$4,384.96
	No position		Manager
Step 2 – 4	\$1,984.36 - \$2,708.71	Step 14	\$3,735.99 - \$4,669.99
	Administrative Assistant / Administrative Officer		Manager Assistant Deputy Chief Inspector Police Continuous Improvement Specialist Project Manager – Local Government Reform
Step 5	\$2,264.48 - \$2,830.60	Step 15	\$3,978.83 - \$4,973.54
	Project Coordinator - Temp		Manager
Step 6 – 7	\$2,366.38 - \$3,120.67	Step 16	\$4,237.45 - \$5,296.82
	Coordinators (7) Dispatcher Transit Dispatcher/Inspector Transit & Parking Building/Plumbing Inspector Tech Support Engineering Technician Mechanical Engineer Safety Inspector Paralegal		Staff Solicitor
Step 8	\$2,633.84 - \$3,292.30	Step 17	\$4,534.07 - \$5,667.59
	By-law Enforcement Coordinators Environmental Strategist Public Information Officer Recreation Officer Foreman Landscape Urbanist Senior Tech Support Specialist Office Administrator Continuous Improvement Specialist		Assistant Director Deputy Fire Chief Deputy Police Chief City Clerk
		Step 18	\$4,851.46 - \$6,064.32
			No Position
		Step 19	\$5,215.32 - \$6,519.15
			No position
		Step 20	\$5,606.47 - \$7,008.08
			Directors Fire Chief Police Chief City Treasurer

City Solicitor

Step 9 **\$2,778.70 - \$3,473.38**

Civic Innovation Strategy
Continuous Improvement Specialist
Community Inclusion Liaison
Coordinator – Corporate Services
Public Information Officer - Police
Employee Development Advisor –
Police
Human Resources Advisor
Financial Accountant
GIS Analyst
Community Planner
Systems Analyst
Research Planner – Police
Cultural Development Officer

Step 21 **\$6,026.95 - \$7,533.69**

No position

Step 22 **\$6,478.97 - \$8,706.12**

Deputy Chief Administrative Officer

Step 23 **\$6,964.90 - \$8,706.12**

No position

Step 24 **\$7,487.26 - \$9,359.08**

Chief Administrative Office

Step 10 **\$2,931.53 - \$3,664.41**

Integrated Community Services
Team Lead
Supervisor
Energy Analyst
Engineer
Environmental Strategist
GIS Coordinator
Planner
Project Engineer
Senior Building Inspector
Systems Analyst
Financial Accountant
Planner

Step 11 **\$3,107.42 - \$3,884.28**

Assistant Manager
Assistant City Clerk
Project Supervisor – Building
Services
Financial Accountant
Senior Systems Architect

Step 12 **\$3,293.87 - \$4,117.34**

Senior Engineer
Senior Planner