

**SCHEDULE A – BI-WEEKLY RATES OF PAY**

<b>Negotiated</b>							
		<b>1-Jan-21</b>	<b>1-Jan-22</b>	<b>1-Jan-23</b>	<b>1-Jan-24</b>		
<b>Effective Date</b>		<b>27-Dec-20</b>	<b>26-Dec-21</b>	<b>25-Dec-22</b>	<b>24-Dec-23</b>		
<b>% Increase</b>		1.60%	0.53%	5.38%	TBD**		
		<b>NBCPI*</b>	<b>NBCPI*</b>	<b>NBCPI*</b>	<b>NBCPI*</b>	<b>NBCPI*</b>	
<b>Rank</b>	<b>Current (2020)</b>	<b>Differential</b>	<b>Annual</b>				
Constable 4	2,396.54	64.00%	2,434.89	63,307.11	2,447.79	2,579.49	TBD
Constable 3	2,508.88	67.00%	2,549.02	66,274.63	2,562.53	2,700.40	TBD
Constable 2	2,621.22	70.00%	2,663.16	69,242.15	2,677.27	2,821.31	TBD
Constable 1	3,744.60	100.00%	3,804.51	98,917.36	3,824.68	4,030.45	TBD
Corporal	4,006.72	107.00%	4,070.83	105,841.58	4,092.41	4,312.58	TBD
Sergeant	4,287.57	114.50%	4,356.17	113,260.38	4,379.26	4,614.86	TBD
Staff Sergeant	4,587.14	122.50%	4,660.53	121,173.77	4,685.23	4,937.30	TBD
****differential for Sergeant & Staff Sergeant							
Cst 1 – Annual			98,917.36		99,441.63	104,791.58	TBD