



2017

FREDERICTON POLICE FORCE

2017 ANNUAL REPORT

Fredericton
Police Force

Chief's Message and Welcome



Sincerest greetings on behalf of my senior management team and the entire Fredericton Police Force.

We appreciate your ongoing support of our department as we work on mutual interests related to community safety and well-being for ALL people. It was once again a busy year, with many successes, hard work, and lots to be proud of.

In 2017 we unveiled our new Professional Development Centre, designed to help with the ongoing training and development that is so important in our profession. We also hired three new members to help bolster our ranks.

We celebrated the important work that our volunteers do each and every day; including the vital services of our Victim Witness volunteers, the invaluable support that our Auxiliary Members provide, and the advice from our Seniors Advisory and Community Diversity Advisory Committees. Those are but a few of groups that work with our officers to ensure that this community is served in the best way possible.

Despite our calls for service remaining relatively stable over the past year, we have continued to see an increase in mental health issues, addictions and homelessness in our city. As crime trends and patterns change, we must work collectively to ensure that our city is as safe as it can be.

I would be remiss not to mention the important progress we have made working with our partners at the Fredericton Sexual Assault Crisis Centre, in an effort to destigmatize the reporting of sexual violence, and continuing to improve the way that we deal with sexual assault investigations. In 2017, based on a media article about the number of unfounded sexual assault files across the country, the Fredericton Police Force fared better than the national average. Without remaining satisfied with the numbers, a review into the unfounded cases was launched to better understand how these types of files get investigated. I am proud to say that our department has been recognized nationally for “[taking] up the calls for reform more enthusiastically” and instituting a trauma-informed approach to investigations.

As your Chief, I am so proud of the men and women of the Fredericton Police Force and the many valued community partnerships that we have developed and nurtured.

Sincerest regards,

A handwritten signature in black ink, appearing to read 'Leanne J. Fitch'. The signature is fluid and cursive, written over a light grey background.

Leanne J. Fitch

The Organization

CORE VALUES

Integrity

Respect

Compassion

Professionalism

Accountability

VISION

Excellence in contemporary policing.

MISSION

Working together to find sustainable solutions for a safe community.



\$51.84/month



Average Policing Cost
per Household

In 2017, the Fredericton Police Force had a budget of over \$19.5 million, to cover personnel and non-personnel costs. 75% of that budget went toward personnel costs.

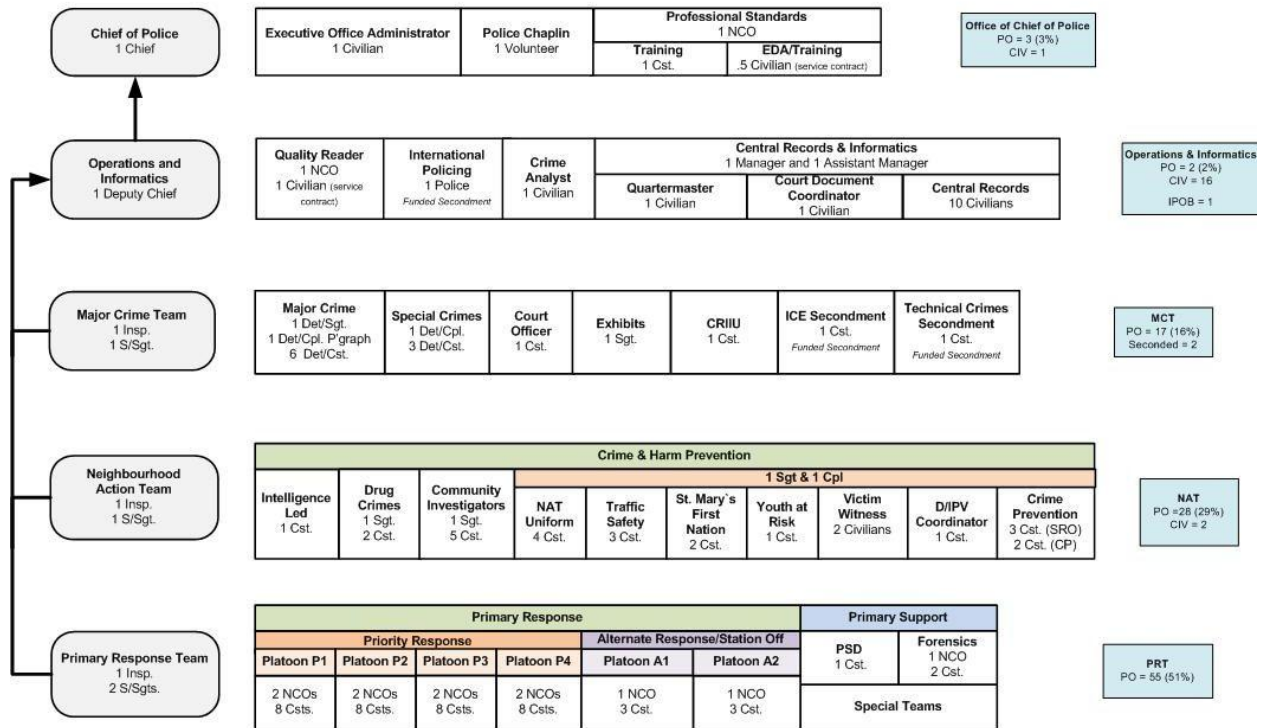
Police also had a budget of \$366,000 in non-tangible capital costs, for improvement to the cell block at headquarters, new police vehicles and equipment for use by special teams.

In 2017, the Fredericton Police Force had an approved complement of 137 employees. The breakdown is as follows:

- Police Officers Approved Complement 103
- International Peace Operations Branch Secondments 2
- Internet Child Exploitation/ Technology Crimes Secondments 2
- Police Officers Approved Over Complement 4
- Civilian Staff 21
- Crossing Guards (26 crossing guard positions for an FTE equivalent of 9) 9

Total 137

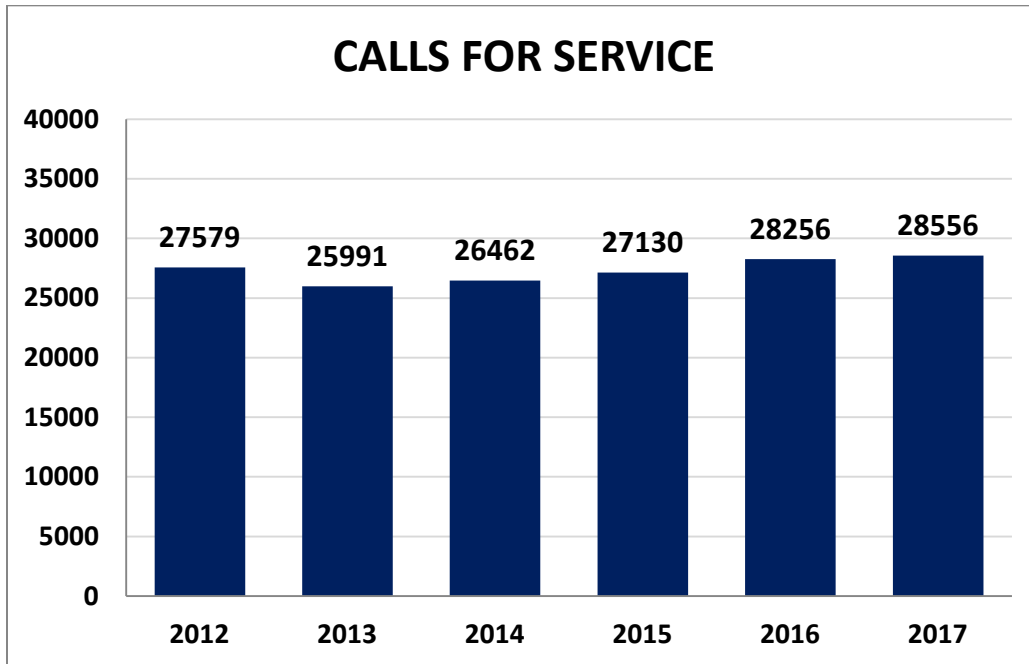
Organizational Chart



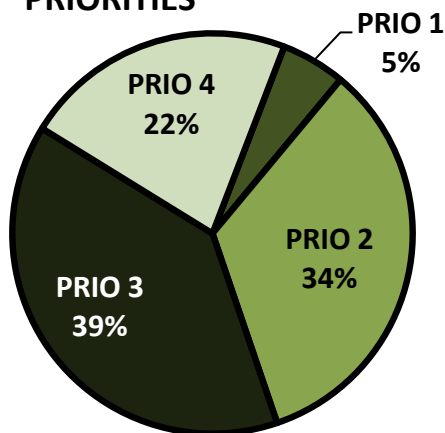
Highlights

The total number of calls for service has increased by 5% in 2017 compared to the previous 5-year average.

There were 28,556 calls for service in 2017, compared to 28,256 in 2016.



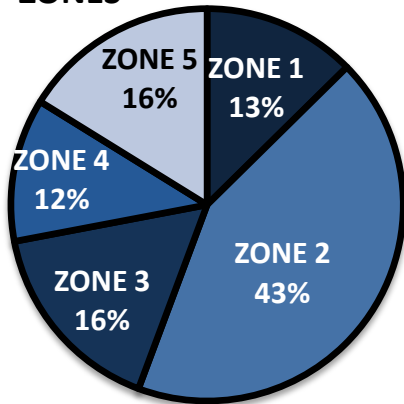
CALLS FOR SERVICE PRIORITIES



Priority 1 and 2 calls account for 39% of all calls for service. Priority 1 calls include alarms, armed robbery, bomb threat, break and enter in progress, collision with fatalities, domestic disputes, etc. Priority 2 calls include assault, disturbance, arson, suspicious person/vehicle, etc.

Priority 3 and 4 calls account for 61% of all calls for service. Calls are classified as Priority 3 when there is no immediate threat to people or property, there are no suspects or witnesses, or when there is a time lapse between the incident and reporting. Priority 4 calls are generally information-only or administrative files.

CALLS FOR SERVICE ZONES



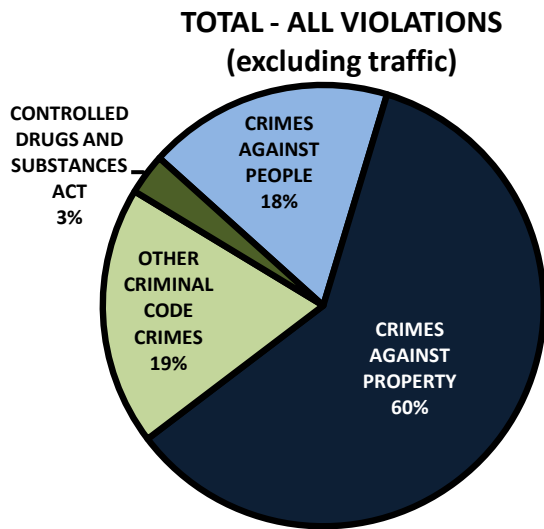
Calls for service are divided relatively equally across the city, with the exception of zone 2, which made up 43% of the calls for service. Almost half of the zone 2 calls in 2017 consisted of administrative calls for service (criminal records check, taxi application, etc.).

Disturbance, armed robbery, theft of vehicle, break and enter in progress, and hit and run accidents calls for service had the most significant increases in 2017 compared to the previous 5-year average.

Animal calls, 911 hang up/no answer, mischief/property damage, intoxicated person, loud party/noise complaints and theft complaints had the most significant decreases in 2017 compared to the previous 5-year average.



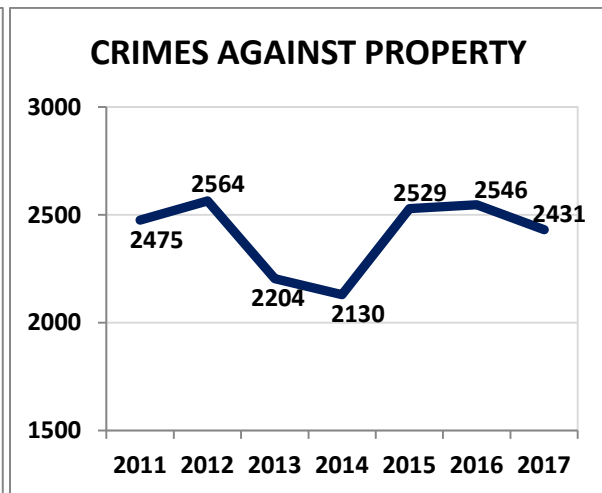
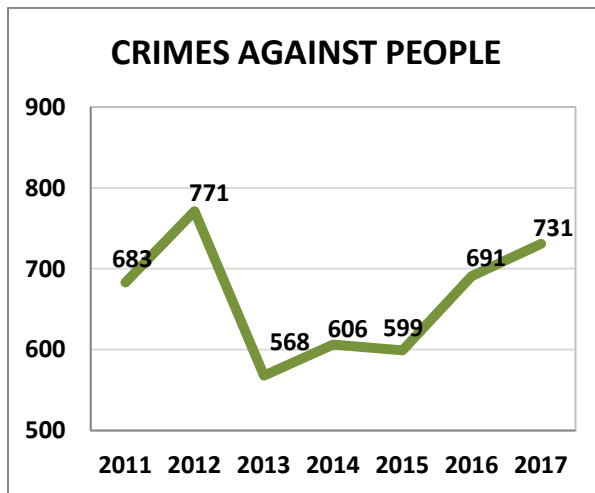
Criminal Offences & Clearance Rates



The majority of the violations (excluding traffic) in 2017 were crimes against property (60%). Crimes against people made up 18% of all violations. These percentages are comparable to previous years.

Crimes against people increased by 13% in 2017 compared to the previous 5 year average and increased by 6% compared to 2016.

Crimes against property increased by 2% in 2017 compared to the previous 5 year average, but decreased by 5% compared to 2016.



Clearance rates (cleared by charge or cleared otherwise) for all crimes have remained relatively stable in 2017 compared to the clearance rates in 2016.

Crime & Offenders

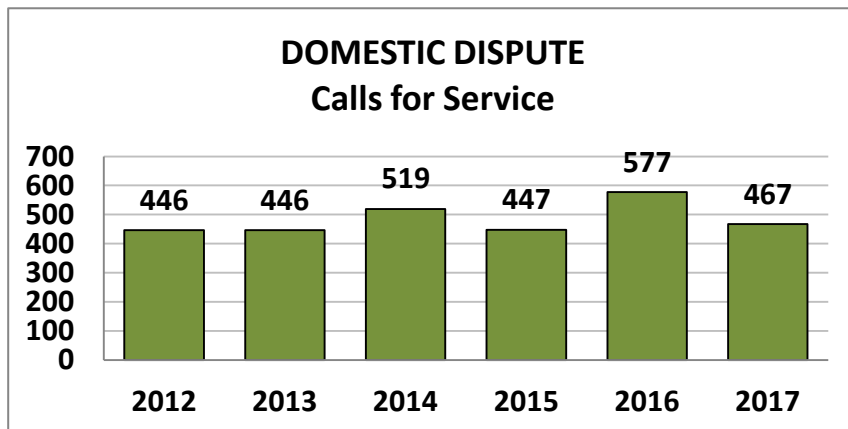
Common assaults (43%) represented the largest percentage of crimes against people in 2017, followed by utter threats (21%).

Theft (27%), theft from motor vehicle (20%) and mischief/property damage (15%) represented the largest percentage of crimes against property in 2017.

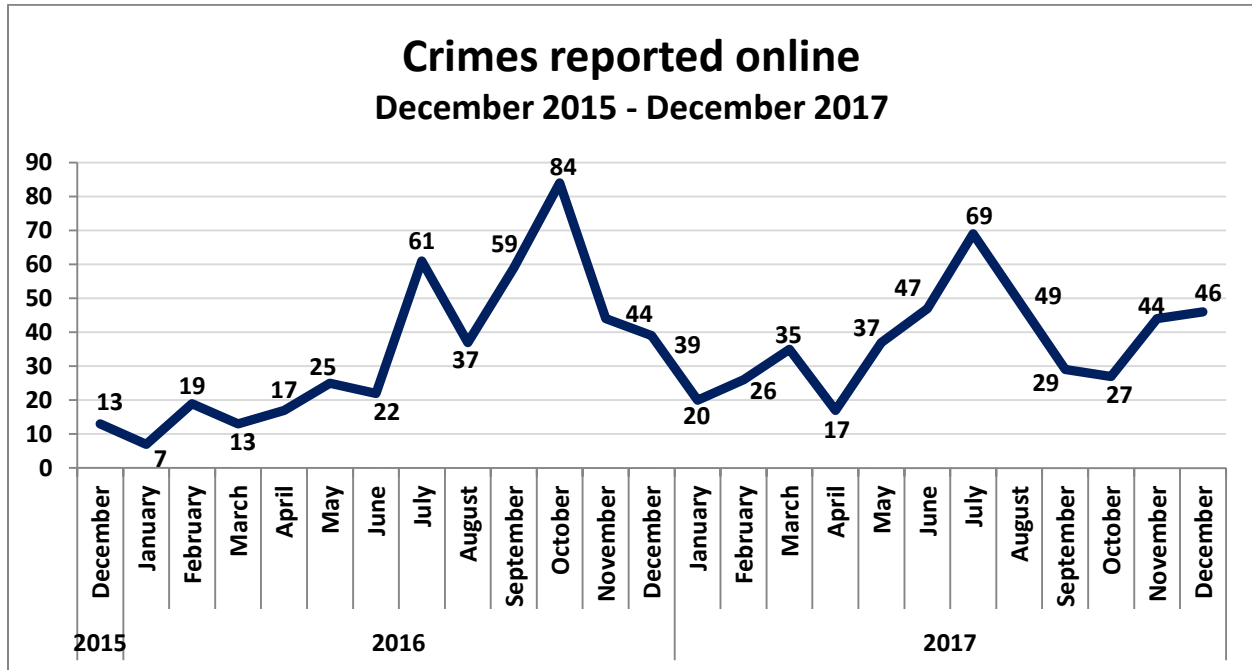
In 2017, possession of drugs, fraud (credit card), breach of probation, fail to attend, breach of the peace, motor vehicle theft, mental health calls for service and hospital transportation, suspended driver, traffic/parking complaints and assault bodily harm/weapon have increased significantly compared to the average of the previous five years.

In 2017, break and enter (non-residence), mischief to property, harassing communication, fraud by cheque, and drug complaints have decreased significantly compared to the average of the previous five years.

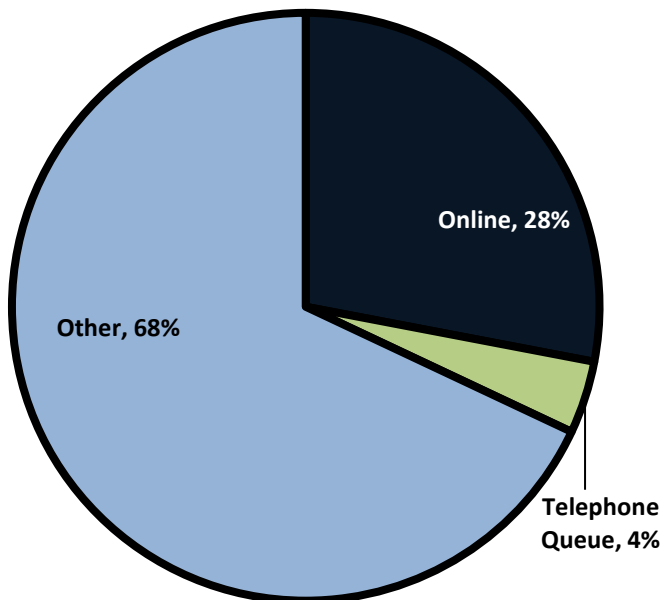
Domestic calls for service decreased by 4% in 2017 compared to the previous 5-year average. The number of ODARA reports in 2017 (151) is comparable to 2016 (154).



Online Crime Reporting



Crime Reporting 2017



In 2017, 28% of the crimes that could be reported through Coplogic online reporting were actually reported online, compared to 25% in 2016.

You can currently report Mischief to property under \$5000, Theft bicycle under \$5000, Theft from MV under \$5000, Theft other under \$5000 and Mischief to vehicle under \$5000 online.

St. Mary's First Nation

In 2017, the yearly report for policing on St. Mary's First Nations (SMFN) showed that the calls for service increased by 6% compared to 2016.

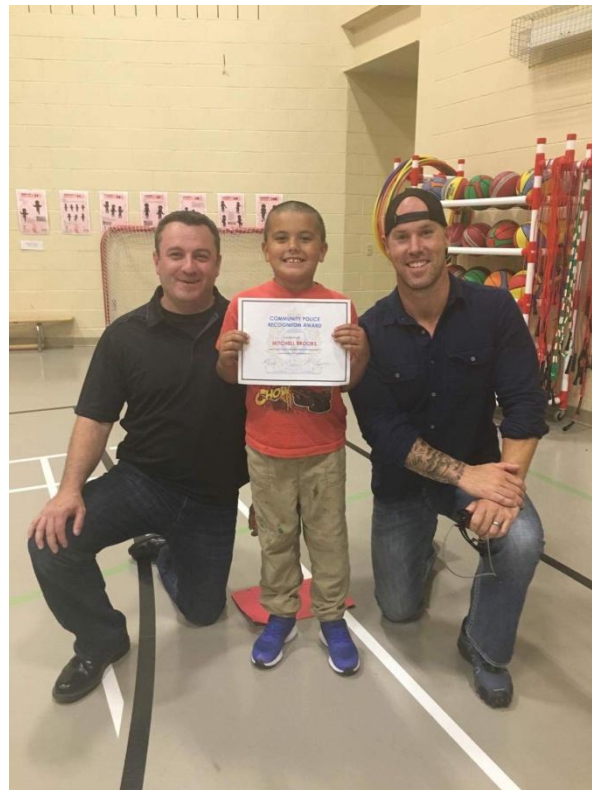
Crimes against people made up the largest number of crimes (47%) committed on SMFN with 51% being common assaults in 2017.

Crimes against property decreased in 2017 over 2016. The largest representation of crimes against property was theft (34%).

In 2017 a total of 72 traffic tickets were written on St. Mary's First Nation compared to 55 tickets in 2016. The motor vehicle collisions increased by 19% compared to the three year average.

Relatively more crimes occur on St. Mary's First Nation, per ratio, compared to other parts of the city. Of all crimes occurring on St. Mary's First Nation the proportion of crimes against people is relatively high, compared to the proportion of crimes against people in Fredericton overall.

The Fredericton Police Force, and specifically the St. Mary's First Nation Officers, the Youth at Risk Coordinator, and the Domestic and Intimate Partner Violence Coordinator, continue to work with St. Mary's First Nation.



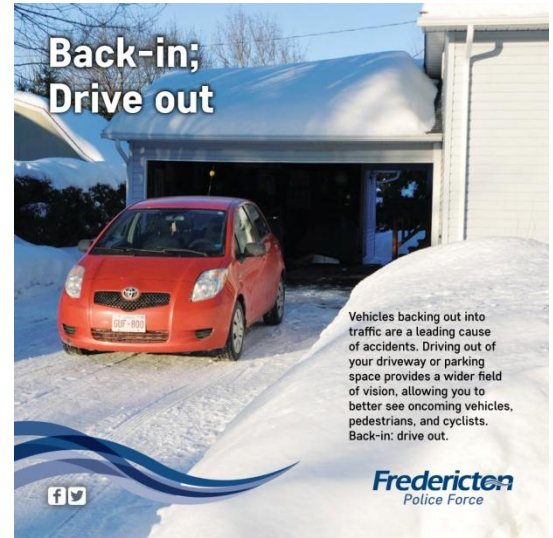
Traffic Safety Strategy

The Fredericton Police Force works collaboratively with the City of Fredericton's Department of Engineering and Operations with the following goals:

- Use engineering design that helps both prevent collisions from occurring and reduces collision severity.
- To reduce collisions and personal injuries due to motor vehicle infractions in the city.
- Significantly improve compliance with provisions of the Motor Vehicle Act in Fredericton.

Our Traffic Safety Strategic employs the '5 E's':

- Engineering
- Enforcement
- Education
- Engagement
- Evaluation (Key Performance Indicators)

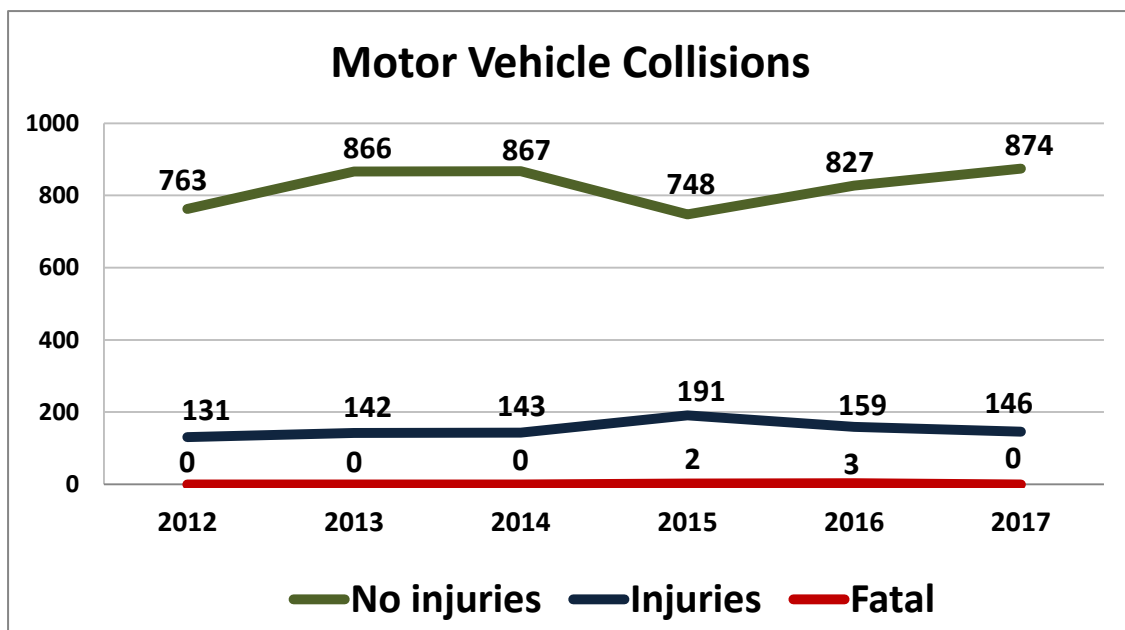


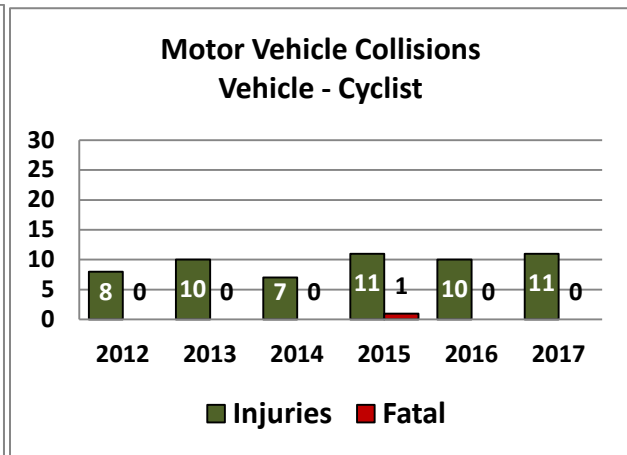
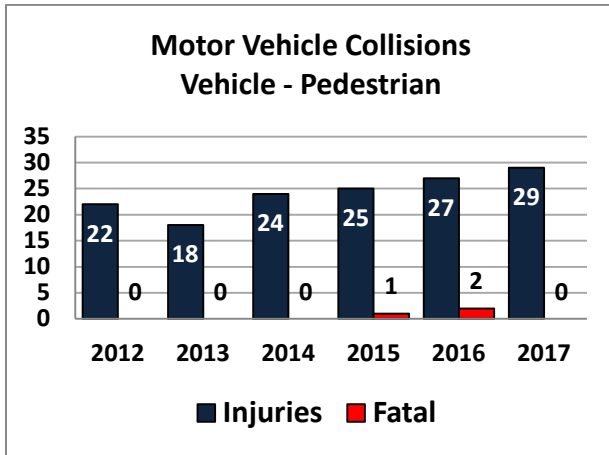
Traffic Statistics

Motor Vehicle collisions increased overall but the collisions with injuries have slightly decreased in 2017 compared to the previous year.

In 2017 there were no motor vehicle collisions that resulted in fatalities.

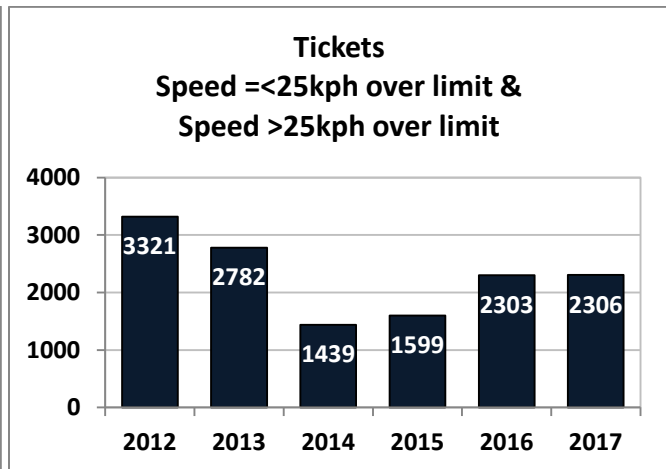
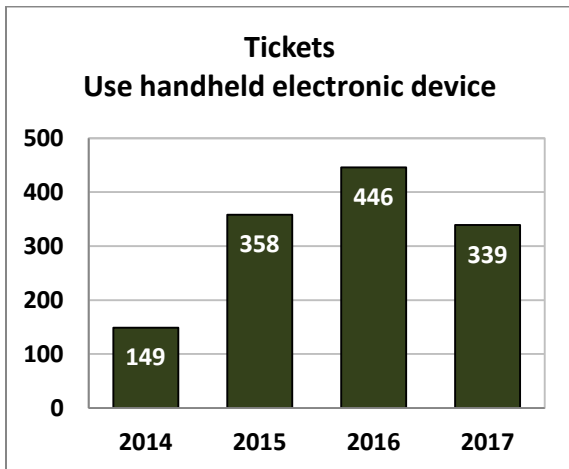
In 2017 there was an increased number of pedestrians (29) and cyclists (11) injured in traffic collisions compared to the average of the previous five years.

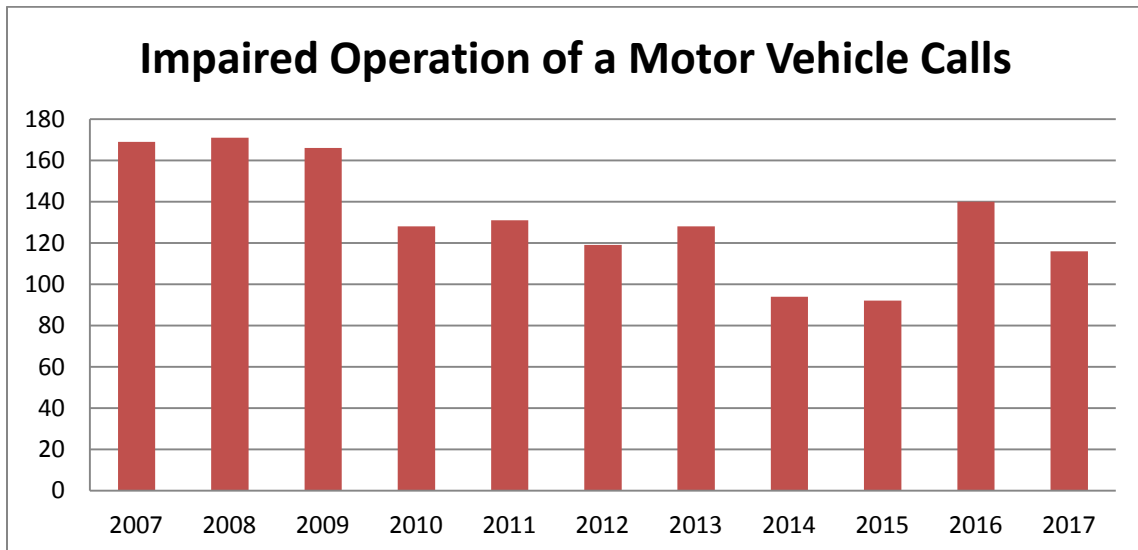
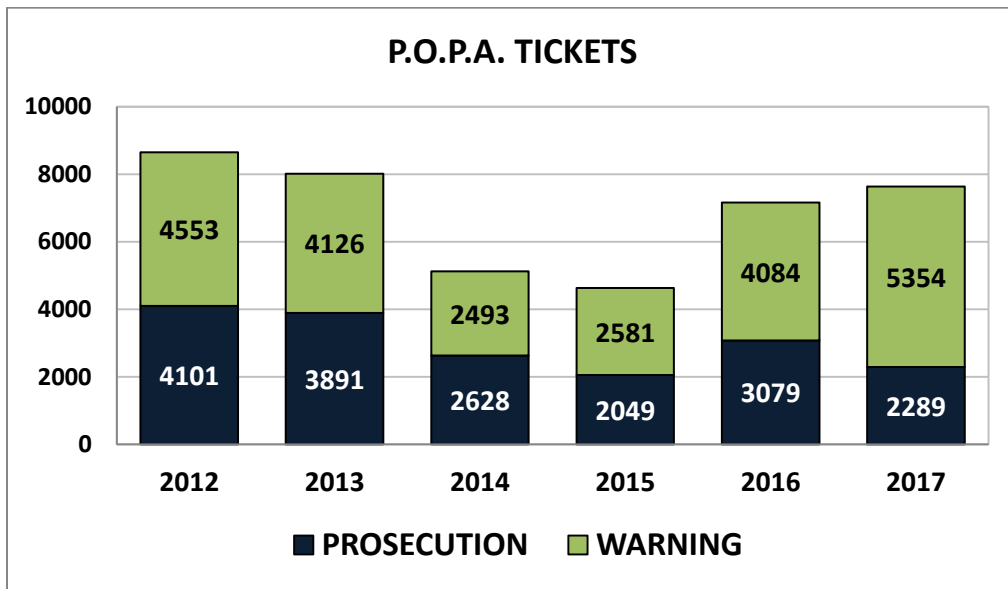
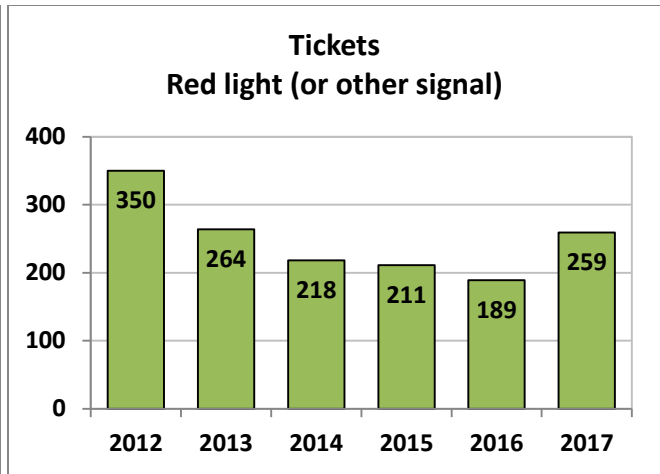
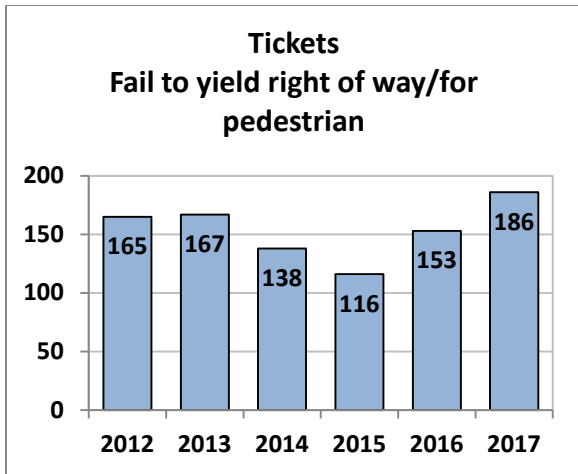




Provincial Offences Procedures Act (P.O.P.A.) tickets decreased by 7% in 2017 compared to 2016. The warnings increased by 31% and the prosecutions decreased by 26% compared to 2016. These are fines received for tickets in the Province of New Brunswick (eg. Motor Vehicle Offences), and revenue goes to the provincial government.

The use of a handheld electronic device tickets have decreased in 2017 compared to 2016. Red light (or other signal) and fail to yield right of way tickets have increased compared to 2016. In 2017, 2306 speed tickets were written, compared to 2303 in 2016.







Mothers Against Drunk Driving Partnership

Social Media and Public Communications

Since 2014, the Fredericton Police Force has had an active social media presence on Facebook and Twitter. Our social media accounts are designed to help solve, and prevent crime, by sharing important crime prevention messaging, information about ongoing investigations, and asking the public for help in identifying or locating persons, or items. It has been, and continues to be an important tool in the public communications toolbox of the Fredericton Police Force.

Communicating with the public on relevant and important public safety topics is an important role. Several key campaigns were promoted in 2017, along with our public safety and law enforcement partners, and the City of Fredericton.

Twitter : @CityFredPolice | Facebook : www.facebook.com/FrederictonPolice

Youth at Risk/ Mental Health Coordinator



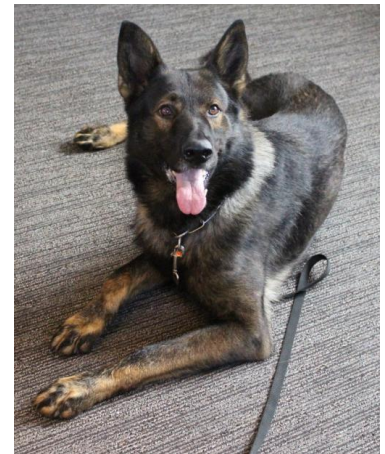
In 2017, the Youth at Risk Coordinator position was civilianized. The coordinator is also responsible to support clients that are struggling with mental health related issues.

Monique Harquail was hired with extensive experience in dealing with youth and special mental health outreach programs for people of all ages. Monique is instrumental in helping our clients who need to access specialized services, and help with prevention and deterrence.

Specialized Training Services

The Fredericton Police Force has nineteen specialized teams that provide operational support to the front lines. They include:

- Police Service Dog
- Underwater Recovery Team
- Joint Public Safety Marine Unit
- Crowd Management Team
- Explosives Disposal Unit
- Accident Reconstruction Team
- Emergency Response Team
- Tactical Emergency Medical Support



Improvement and Innovation



In 2017, the Fredericton Police Force went through an important process called Value Stream Mapping. The goal was to identify priority focus areas, find ways to improve processes, find work that added value to the organization, and helped to identify waste areas. Officers and civilians, as well as management, worked on projects in eight priority areas, including Wellness, Employee Development, Managing Assets, Organized Crime, Traffic Safety, Contemporary Community policing, Major Incident

Management, and Continuous Improvement.

The Department completed an Improvement and Innovation project around our *Performance and Development Review (PDR)* Process. The purpose of PDRs is to communicate clear expectations and feedback, help with the professional development of officers, and to demonstrate fair, consistent and transparent practices among employees. The goal of the project was to simplify and standardize the PDR Process, and the project team consisted of eight members. The process was eventually reduced from 41 steps to 16, and Key Performance Indicators be developed and incorporated into the process.

Several milestones and projects were completed in 2017. They include (not complete list):

- Completion of 2013-2016 Strategic Plan
- Implementation of IPV National Framework
- Sexual Assault File Audit
- Body Worn Camera Pilot
- Completion of FPF Professional Development Centre
- Coach Training Officer Implementation and Training
- All-Sergeants Rank
- Live Scan Implementation
- Youth @ Risk Coordinator Civilianization
- Cell block improvements
- Crossing Guard Program review

One great example of success is the Professional Development Centre (PDC) at police headquarters. It was designed and built to promote training and learning, and is a valuable resource to host in-house sessions and meetings. The room also hosts media events when necessary. The PDC is now the epicenter of training and development at the Fredericton Police Force.



The space was previously occupied by the 911 Telecommunications Centre, and has hosted almost 600 participants and over 60 events since April 2017.

2017 Craig Bailey Crime Prevention Memorial Award

The Fredericton Community Crime Prevention Council established the Cst. Craig Bailey Crime Prevention Memorial Award to recognize the commitment of Citizens, Volunteers or Police Officers in Fredericton who are directly related with police crime prevention initiatives and who have made a significant contribution to the creation of a safer community.

The Bailey Crime Prevention Memorial Award is presented in honour and memory of the late Constable Craig Bailey who was a dedicated member of the Fredericton Police Force from 1984 to 1998. Constable Bailey was active in crime prevention as he performed his duties as a community police officer.

The recipient of the 2017 Craig Bailey Award was Cst. Joan Harty. Cst. Harty has been the Domestic and Intimate Partner Violence Coordinator since 2014. She has contributed an outstanding amount of time, energy, and resources to reducing and preventing crime and harm in the area of domestic violence.



In the Community

One of the most important roles we can play as a police agency is to work with the community to ensure the safety and security of everyone. The partner organizations we work with each day help to make our city better, and provide key supports to our clients, citizens and our members.



National Police Week



Red Shawl March



Walk a Mile in Her Shoes



Kids & Kops