| Effective 2023 December 24<br>6.83% |                                                                         |                                           |          |                                           |  |
|-------------------------------------|-------------------------------------------------------------------------|-------------------------------------------|----------|-------------------------------------------|--|
|                                     | <u> </u>                                                                | I                                         | III      | IV                                        |  |
| Α                                   | 1,511.90                                                                | 1,557.29                                  | 1,604.01 | 1,652.11                                  |  |
| В                                   | 1,625.79                                                                | 1,674.59                                  | 1,724.83 | 1,776.57                                  |  |
| С                                   | 1,739.69                                                                | 1,791.89                                  | 1,845.64 | 1,901.02                                  |  |
| D                                   | 1,853.58                                                                | 1,909.20                                  | 1,966.48 | 2,025.48                                  |  |
| Е                                   | 1,967.48                                                                | 2,026.52                                  | 2,087.31 | 2,149.92                                  |  |
| F                                   | 2,081.37                                                                | 2,143.82                                  | 2,208.13 | 2,274.37                                  |  |
| G                                   | 2,195.26                                                                | 2,261.13                                  | 2,328.94 | 2,398.82                                  |  |
| н                                   | 2,309.14                                                                | 2,378.41                                  | 2,449.77 | 2,523.26                                  |  |
| I                                   | 2,423.04                                                                | 2,495.73                                  | 2,570.62 | 2,647.72                                  |  |
| J                                   | 2,536.93                                                                | 2,613.03                                  | 2,691.43 | 2,772.17                                  |  |
| К                                   | 2,650.82                                                                | 2,730.34                                  | 2,812.25 | 2,896.63                                  |  |
| L                                   | 2,673.44                                                                | 2,753.78                                  | 2,836.46 | 2,921.47                                  |  |
| М                                   | 2,764.71                                                                | 2,847.64                                  | 2,933.08 | 3,021.07                                  |  |
| Ν                                   | 2,992.69                                                                | 3,082.62                                  | 3,175.17 | 3,270.34                                  |  |
|                                     | Temporary/S<br>Maintenance<br>Maintenance<br>Maintenance<br>Maintenance | e Worker I<br>e Worker II<br>e Worker III |          | 17.63<br>28.13<br>28.86<br>30.75<br>33.50 |  |

2024 Effective 2023 December 24

## APPENDIX B - CUPE LOCAL 1709 CLASSIFICATIONS AND POSITIONS

| Classifications          | Positions                                                            | Level |
|--------------------------|----------------------------------------------------------------------|-------|
| Communications Operator  |                                                                      |       |
|                          | Acting Unit Supervisor - Pool Maintenance – Building Services        | М     |
|                          | Acting Unit Supervisor – Arenas – Building Services                  | М     |
|                          | Acting Unit Supervisor - Sport field Maintenance – Building Services | М     |
| Administrator            | Administrator – Benefits Administrator                               | М     |
| Communications Operator  | Communications Op I                                                  | L     |
| Senior Clerk             | Clerk - Senior – Financial Operations and Service Fredericton        | I     |
|                          | Clerk – Senior – Police – Stores, Purchasing and Exhibits            |       |
|                          | Clerk – Senior – Police – Support Services                           |       |
|                          | Clerk – Senior - Police – Court Administration                       |       |
|                          | Clerk – Senior – Purchasing Agent                                    | I     |
|                          | Clerk – Senior – Records – City Clerk                                | I     |
|                          | Clerk – Senior – Planning & Development                              | 1     |
|                          | Clerk – Senior – Transit & Parking                                   | I     |
|                          | Clerk – Senior – Fleet                                               | I     |
|                          | Clerk – Senior – Fire Administration                                 | I     |
|                          | Clerk – Senior – Benefits                                            | I     |
| Recreation Leader        | Recreation Leader – Recreation & Culture                             | н     |
|                          | Recreation Leader – Aquatics                                         | н     |
| Administrative Assistant | Administrative Assistant – City Clerk                                | Н     |
|                          | Administrative Assistant – Water & Sewer Safety                      | Н     |
|                          | Administrative Assistant – Parks & Trees                             | н     |
|                          | Administrative Assistant – Corporate Services                        | н     |
|                          | Administrative Assistant – Police – Support Services                 | Н     |
|                          | Administrative Assistant – Building Services                         | Н     |
|                          | Administrative Assistant – Recreation & Culture                      | Н     |
|                          | Administrative Assistant – Tourism & Events                          | Н     |
|                          | Administrative Assistant – Training – Police                         | Н     |
|                          | Clerk – Intermediate – Dispatch Services                             | G     |
|                          | Clerk – Intermediate – Purchasing                                    | G     |
|                          | Clerk – Intermediate – Financial Operations and Service Fredericton  | G     |
|                          | Clerk – Intermediate – Police – Support Services                     | G     |
|                          | Clerk – Intermediate – Records Centre – City Clerk                   | G     |
| Clerk                    | Clerk – Police – Support Services                                    | Е     |
|                          | Clerk – Financial Operations                                         | Е     |
| Parking Bylaw Officer    | Parking Bylaw Officer - Growth and Community Services                | Е     |
| Clerk/Receptionist       | Clerk/Receptionist – Recreation, Culture & Community Development     | Е     |