

City of Fredericton
2024 Non-Bargaining / Management Salary Scale
(Effective December 24, 2023)

Grade Step	Bi-Weekly (80% - 100%)	Grade Step	Bi-Weekly (80% - 100%)
Step 1	\$2,028.60 - \$2,535.75	Step 13	\$3,747.56 - \$4,684.45
	No position		Manager
Step 2 – 4	\$2,119.89 - \$2,893.71	Step 14	\$3,991.15 - \$4,988.94
	Administrative Assistant / Administrative Officer		Manager Assistant Deputy Chief Inspector Police Continuous Improvement Specialist Project Manager – Local Government Reform
Step 5	\$2,419.14 - \$3,023.93		
	Project Coordinator - Temp	Step 15	\$4,250.58 - \$5,313.22
Step 6	\$2,528.00 - \$3,160.00		Manager
	Dispatcher Transit	Step 16	\$4,526.87 - \$5,658.58
			Staff Solicitor
Step 6 – 7	\$2,528.00 - \$3,333.80	Step 17	\$4,843.75 - \$6,054.68
	Coordinators (7) Dispatcher/Inspector Transit & Parking Building/Plumbing Inspector Tech Support Engineering Technician Mechanical Engineer Safety Inspector Paralegal		Assistant Director Deputy Fire Chief Deputy Police Chief City Clerk
Step 8	\$2,813.73 - \$3,517.16	Step 18	\$5,182.81 - \$6,478.51
	By-law Enforcement Coordinators Environmental Strategist Public Information Officer Recreation Officer Foreman Landscape Urbanist Senior Tech Support Specialist		No Position
		Step 19	\$5,571.52 - \$6,964.40
			No position
		Step 20	\$5,989.38 - \$7,486.73
			Directors Fire Chief Police Chief

Office Administrator
Continuous Improvement Specialist

City Treasurer
City Solicitor

Step 9 **\$2,968.49 - \$3,710.61**

Step 21 **\$6,438.59 - \$8,048.24**

Civic Innovation Strategy
Continuous Improvement Specialist
Community Inclusion Liaison
Coordinator – Corporate Services
Public Information Officer - Police
Employee Development Advisor –
Police
Human Resources Advisor
Financial Accountant
GIS Analyst
Community Planner
Systems Analyst
Research Planner – Police
Cultural Development Officer

No position

Step 22 **\$6,921.48 - \$8,651.85**

Deputy Chief Administrative Officer

Step 23 **\$7,440.59 - \$9,300.74**

No position

Step 24 **\$7,998.64 - \$9,998.30**

Chief Administrative Officer

Step 10 **\$3,131.75 - \$3,914.69**

Integrated Community Services
Team Lead
Supervisor
Energy Analyst
Engineer
Environmental Strategist
GIS Coordinator
Planner
Project Engineer
Senior Building Inspector
Systems Analyst
Financial Accountant
Planner

Step 11 **\$3,319.66 - \$4,149.57**

Assistant Manager
Assistant City Clerk
Project Supervisor – Building
Services
Financial Accountant
Senior Systems Architect

Step 12 **\$3,518.84 - \$4,398.55**

Senior Engineer
Senior Planner