Have you always been interested in a career in law enforcement? Do you want to help the people of Fredericton and make a difference in your community? Do you have strong personal values that are rooted in integrity, compassion, and respect?

The Fredericton Police Force (FPF), in partnership with the City of Fredericton (COF) and the Atlantic Police Academy (APA), are excited to launch the first APA Police Science Cadet satellite class in Fredericton in January 2025 (the Program).

The Program will be organized, hosted, and instructed jointly by the FPF and the APA. While some travel to the APA in Summerside will be required, most of the Program will be delivered in Fredericton. All candidates will serve the on-the-job training portion of the Program with the FPF and, upon successful completion, will join the FPF as a constable. Graduates of the Program will receive a Police Science diploma from the APA, Holland College.

The FPF is now recruiting candidates to attend the Program in January 2025. Candidates will be responsible for APA tuition fees and upon successful completion of the Program will be offered full-time, permanent constable positions with the FPF. Additionally, cadets will be paid for their on-the-job training and 0% interest financing is available to any successful candidate who requires financial assistance.

Your Community, Your Future! Discover your career with the FPF!

The FPF has a wide range of career opportunities available to its members, including:

- **Patrols**
  Primary emergency response, crime prevention and community engagement.

- **Criminal Investigations**
  Dedicated teams investigating major, special, drug and street crimes.

- **Integrated Community Services**
  Crime prevention, community partnerships and early intervention and education.

- **Operational Support Services**
  Full time support teams like Forensic Identification, Training, Police Services Dog as well as part-time teams like Emergency Response, Crisis Negotiation, Explosive Disposal, Collision Reconstruction and more!

The minimum requirements to apply for the Program:

- Minimum 19 years of age.
- Grade 12 diploma or equivalent.
- Canadian citizen or permanent resident of Canada (must have been living in Canada for 5 years).
- Have no criminal convictions for which a pardon has not been granted and have no criminal charges pending before the courts.
- Be of good moral character and habits, meaning that you are an individual that other people would look upon as being trustworthy and having integrity.
- Possess a valid unrestricted driver's license.
- Must be medically fit to police force standards.
- Must be able to pass the Physical Abilities Requirement Evaluation (PARE) test to police standards.
- Must not have been declined entry to the APA in the last 5 years.

The FPF is committed to reflecting the diverse communities we serve in the City of Fredericton. In this regard, the FPF is recruiting people who reflect and appreciate diversity in all its forms: race, age, ethnicity, beliefs, sexual orientation, gender identity and expression, social class, experiences, etc.

Successful candidates will be given a conditional offer of employment with the Fredericton Police Force.

They will be required to:

- Attend the Program in Fredericton NB, with some instruction taking place at the APA in Summerside, PEI.
- Pass the Program in good standing. This includes an On-the-Job training period with the FPF.
- Complete a one-year probationary period, in good standing.
- Commit to a minimum of 2 years of service with the Fredericton Police Force.

For specific details about Program requirements and the selection process, please visit our website.

How to Apply:

Send a resume and cover letter to **hr@fredericton.ca by 4:00 pm, June 14, 2024**.

Candidates should clearly communicate in their cover letter why they want to be a police officer and their connection and commitment to the greater Fredericton community.