

City of Fredericton
2024 Non-Bargaining / Management Salary Scale
(Effective December 24, 2023)

Grade Step	Bi-Weekly (80% - 100%)	Grade Step	Bi-Weekly (80% - 100%)
Step 1	\$2,028.60 - \$2,535.75	Step 11	\$3,319.66 - \$4,149.57
Step 2 – 4	\$2,119.89 - \$2,893.71		Assistant Manager Assistant City Clerk Project Supervisor – Building Services Financial Accountant Senior Systems Architect Engineer Professional Development Strategist Senior Business Applications Architect
Step 5	\$2,419.14 - \$3,023.93	Step 12	\$3,518.84 - \$4,398.55
Step 6	\$2,528.00 - \$3,160.00		Senior Engineer Senior Planner Senior Business Applications Architect
Step 7	\$2,667.04 - \$3,333.80	Step 13	\$3,747.56 - \$4,684.45
	Dispatcher Transit Paralegal Tech Support Engineering Technician		Manager
Step 8	\$2,813.73 - \$3,517.16	Step 14	\$3,991.15 - \$4,988.94
	Coordinators Building/Plumbing Inspector Engineering Technician Mechanical Engineer Safety Inspector Paralegal		Manager Assistant Deputy Chief Inspector Police Continuous Improvement Specialist Assistant City Treasurer Project Manager – Local Government Reform
	By-law Enforcement Coordinators Environmental Strategist Safety Inspector Public Information Officer Recreation Officer Building/Plumbing Inspector Foreman Mechanical Engineer Landscape Urbanist Senior Tech Support Specialist	Step 15	\$4,250.58 - \$5,313.22
	Office Administrator Continuous Improvement Specialist Communications & Marketing Officer Criminal Intelligence Analyst Financial Analyst GIS Analyst Heritage Officer Project Management Specialist Cultural Development Officer Population Growth & Civic Innovation Specialist		Manager
		Step 16	\$4,526.87 - \$5,658.58
			Staff Solicitor
		Step 17	\$4,843.75 - \$6,054.68
			Assistant Director Deputy Fire Chief Deputy Police Chief City Clerk
		Step 18	\$5,182.81 - \$6,478.51
			No Position
		Step 19	\$5,571.52 - \$6,964.40
			No position

Step 9 **\$2,968.49 - \$3,710.61**

Civic Innovation Strategy
Continuous Improvement Specialist
Community Inclusion Liaison
Coordinators
Public Information Officer - Police
Employee Development Advisor –
Police
Human Resources Advisor
Financial Accountant
GIS Analyst
Community Planner
Systems Analyst
Research Planner – Police
Cultural Development Officer
Communications & Marketing
Officer
Engineer
Energy Analyst
Environmental Strategist
Financial Analyst
Heritage Officer
Capital Project Analyst
Employee Development Advisor
Project Accountant
Project Management Specialist
Criminal Intelligence Analyst
Electronic Records & Information
Specialist
Building/Plumbing Inspector
Mechanical Engineer
Safety Inspector

Step 10 **\$3,131.75 - \$3,914.69**

Supervisor
Energy Analyst
Engineer
Environmental Strategist
GIS Coordinator
Planner
Project Engineer
Senior Building Inspector
Systems Analyst
Financial Accountant
Capital Project Analyst
Financial Analyst
Professional Development
Specialist
Project Management Specialist
Communications Specialist,
Engagement & Digital Strategy
Specialist
Integrated Community Services
Team Lead
Electronic Records & Information
Specialist
Planner
Mechanical Engineer

Step 20 **\$5,989.38 - \$7,486.73**

Fire Chief
Police Chief
City Treasurer
City Solicitor

Step 21 **\$6,438.59 - \$8,048.24**

No position

Step 22 **\$6,921.48 - \$8,651.85**

Deputy Chief Administrative Officer

Step 23 **\$7,440.59 - \$9,300.74**

No position

Step 24 **\$7,998.64 - \$9,998.30**

Chief Administrative Officer