

1709 Contract 2023-2026

Effective PP01 2026

1.81%

	2026	2026	2026	2026
	I	II	III	IV
A	1,580.52	1,627.97	1,676.81	1,727.09
B	1,699.57	1,750.59	1,803.11	1,857.20
C	1,818.65	1,873.21	1,929.41	1,987.30
D	1,937.71	1,995.85	2,055.73	2,117.40
E	2,056.78	2,118.49	2,182.04	2,247.50
F	2,175.84	2,241.11	2,308.35	2,377.59
G	2,294.89	2,363.75	2,434.64	2,507.69
H	2,413.94	2,486.35	2,560.95	2,637.78
I	2,533.01	2,609.00	2,687.29	2,767.89
J	2,652.07	2,731.62	2,813.58	2,897.98
K	2,771.13	2,854.26	2,939.89	3,028.09
L	2,794.77	2,878.76	2,965.19	3,054.06
M	2,890.19	2,976.88	3,066.20	3,158.18
N	3,128.51	3,222.52	3,319.28	3,418.76
Temporary/Seasonal				18.43
Maintenance Worker I				29.40
Maintenance Worker II				30.17
Maintenance Worker III				32.14
Maintenance Worker IV				35.02
BSA Reg			268.03	
BSA Temp			167.52	
Boot Allowance			251.28	

APPENDIX B - CUPE LOCAL 1709 CLASSIFICATIONS AND POSITIONS

Classifications	Positions	Level
Communications Operator	Communication Operator II	N
	Acting Unit Supervisor - Pool Maintenance – Building Services	M
	Acting Unit Supervisor – Arenas – Building Services	M
	Acting Unit Supervisor - Sport field Maintenance – Building Services	M
Administrator	Administrator – Benefits Administrator	M
Communications Operator	Communications Op I	L
Senior Clerk	Clerk - Senior – Financial Operations and Service Fredericton	I
	Clerk – Senior – Police – Stores, Purchasing and Exhibits	I
	Clerk – Senior – Police – Support Services	I
	Clerk – Senior - Police – Court Administration	I
	Clerk – Senior – Purchasing Agent	I
	Clerk – Senior – Records – City Clerk	I
	Clerk – Senior – Planning & Development	I
	Clerk – Senior – Transit & Parking	I
	Clerk – Senior – Fleet	I
	Clerk – Senior – Fire Administration	I
	Clerk – Senior – Benefits	I
Recreation Leader	Recreation Leader – Recreation & Culture	H
	Recreation Leader – Aquatics	H
Administrative Assistant	Administrative Assistant – City Clerk	H
	Administrative Assistant – Water & Sewer Safety	H
	Administrative Assistant – Parks & Trees	H
	Administrative Assistant – Corporate Services	H
	Administrative Assistant – Police – Support Services	H
	Administrative Assistant – Building Services	H
	Administrative Assistant – Recreation & Culture	H
	Administrative Assistant – Tourism & Events	H

Classifications	Positions	Level
	Administrative Assistant – Training – Police	H
	Clerk – Intermediate – Dispatch Services	G
	Clerk – Intermediate – Purchasing	G
	Clerk – Intermediate – Financial Operations and Service Fredericton	G
	Clerk – Intermediate – Police – Support Services	G
	Clerk – Intermediate – Records Centre – City Clerk	G
Clerk	Clerk – Police – Support Services	E
	Clerk – Financial Operations	E
Parking Bylaw Officer	Parking Bylaw Officer - Growth and Community Services	E
Clerk/Receptionist	Clerk/Receptionist – Recreation, Culture & Community Development	E