

APPENDIX A - HOURLY RATES OF PAY

Date:	Current	Jan 1, 2015	Jan 1, 2016	Jan 1, 2017	Jan 1, 2018	Jan 1, 2019
Effective Date:		Dec 21, 2014	Dec 20, 2015	Dec 18, 2016	Dec 17, 2017	Dec 16, 2018
% Increase:		1.75%	1.75%	1.75%	2.5%	2.5%
Operator I	22.04	22.43	22.82	23.22	23.80	24.39
Relief Dispatcher	23.50	23.91	24.33	24.76	25.37	26.01
Date:	Current	Jan 1, 2015	Jan 1, 2016	Jan 1, 2017	Jan 1, 2018	Jan 1, 2019
Effective Date:		Dec 21, 2014	Dec 20, 2015	Dec 18, 2016	Dec 17, 2017	Dec 16, 2018
Operator II						
0 – 6 months	16.00	16.28	16.56	16.85	17.28	17.71
6 – 12 months	17.00	17.30	17.60	17.91	18.36	18.81
12 – 24 months	19.53	19.87	20.22	20.57	21.09	21.61
>24 months	20.80	21.16	21.53	21.91	22.46	23.02