

SCHEDULE A - BI-WEEKLY RATES OF PAY

Ruling		Upon Signing*	1-Jul-15	1-Jan-16	1-Jan-16	1-Jan-17	1-Jan-18	1-Jan-19	1-Jan-19
Effective Date			28-Jun-15		27-Dec-15	25-Dec-16	24-Dec-17		23-Dec-18
% Increase			2%		2.75%	2.75%	2.95%		2.95%

Rank		Current Differential	Current Amount	2015 Differential	Salary	2016 Differential	Salary	Salary	Salary	2019 Differential	Salary
Firefighter (PROB)	(0-12 mths)	70%	2,098.82	70.0%	2,140.80	70.0%	2,199.67	2,260.16	2,326.84	70.0%	2,395.48
Firefighter IV	(13-18 mths)	72.5%	2,173.78	72.5%	2,217.26	72.5%	2,278.23	2,340.88	2,409.94	72.5%	2,481.03
Firefighter III	(19-30 mths)	75%	2,248.74	75.0%	2,293.71	75.0%	2,356.79	2,421.60	2,493.04	75.0%	2,566.58
Firefighter II	(31-42 mths)	80%	2,398.66	80.0%	2,446.63	80.0%	2,513.91	2,583.04	2,659.24	80.0%	2,737.69
Firefighter I	(>42 mths)	100%	2,998.32	100.0%	3,058.29	100.0%	3,142.39	3,228.80	3,324.05	100.0%	3,422.11
Fire Inspector		100%	2,998.32	100.0%	3,058.29	100.0%	3,142.39	3,228.80	3,324.05	100.0%	3,422.11
Qualified Lieutenant		100%	2,998.32	102.5%	3,134.74	102.5%	3,220.95	3,309.52	3,407.15	102.5%	3,507.67
Lieutenant		107%	3,208.20	109.5%	3,348.82	109.5%	3,440.92	3,535.54	3,639.84	109.5%	3,747.21
Captain		112%	3,358.12	112.0%	3,425.28	113.0%	3,550.90	3,648.55	3,756.18	114.0%	3,901.21
Qualified Platoon Captain		112%	3,358.12	114.5%	3,501.74	115.5%	3,629.46	3,729.27	3,839.28	116.5%	3,986.76
Training Officer		112%	3,358.12	112.0%	3,425.28	113.0%	3,550.90	3,648.55	3,756.18	114.0%	3,901.21
Platoon Captain		119%	3,568.00	119.0%	3,639.36	120.0%	3,770.87	3,874.56	3,988.86	121.0%	4,140.76

* The present incumbent Training Officer will be paid in accordance with these rules provided he remains in the position	115.57%	3,465.16	115.57%	3,534.46	115.57%	3,631.66	3,731.53	3,841.61	115.57%	3,954.94
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* Rank Differential for 2015 will be effective with the commencement of the pay period following the signing of the collective agreement.

IN ADDITION TO THE ANNUAL SALARY RATES SPECIFIED, EMPLOYEES SHALL BE ENTITLED TO SERVICE PAY AS FOLLOWS:

Over 10 years	1.5% of Salary	Over 20 years	3.0% of Salary
Over 15 years	2.5% of Salary	Over 25 years	3.5% of Salary

Service Pay shall be paid annually during the first week of December of each year.