

FOREMAN ROADWAY OPERATIONS (Traffic)

Salary Range: \$2,499.37 - \$3,124.21 plus BSA
biweekly

Description:

Under the direction of the Supervisor, Roadway Operations Division – Engineering and Operations Department, the incumbent will be responsible for organizing, assigning, and supervising the work of staff involved in traffic operations construction and maintenance

Position Summary:

- Responsible for installation and maintenance of roadway markings, traffic signals and traffic signage
- Establish priorities for staff; ensure work is performed according to established standards, priorities, and budgets; motivate and encourage staff to optimum performance; monitor performance and adjust actions as necessary.
- Create estimates for a variety of maintenance and construction projects, ensures that proper materials are used according to the specifications for the job; maintains records of supplies used.
- Assess current technical systems, practices, and procedures; research new innovative ideas and ensure work is performed according to accepted technical standards.
- Assess staff weaknesses; design, promote and initiate staff development training; design, promote and initiate staff initiatives; assess safety practices and take appropriate actions.
- Ensure excellent customer service; coordinate work of external contractors and consultants; communicate with suppliers as necessary; meet with officials from governing agencies as necessary.
- Effectively deals with requests and concerns from the public.
- Involves shift work as required.

Position Specifications:

➤ Education and Experience:

- Graduation from an Engineering Technology Program or Post-Secondary Engineering Program. An equivalent combination of relevant experience and academic training will also be considered.
- Minimum of five (5) years' experience in Municipal operations and maintenance work, including experience with construction methods and heavy equipment.
- Requires possession of a Class V driver's license.
- Experience in Process Improvement will be considered an asset

➤ Knowledge and Desired Skills:

- Leadership – ability to create a shared understanding of requirements in the work environment and through influence, enable team members to fully contribute to team and departmental/corporate goals.
- Teamwork – ability to effectively contribute to the establishment, maintenance, and success of work teams, focused on achieving individual, team and departmental goals; Supervise and motivate staff
- Communicate effectively both verbally and written.
- Establish and maintain effective working relationships with staff, other departments, government, and outside agencies.
- Negotiation skills – ability to use negotiation techniques and influencing skills in a manner that gains agreement or acceptance.
- Problem solving abilities – ability to identify issues or problems and develop strategies, ideas, and opportunities for resolving them.
- Strong skills related to process improvement

Interested Individuals May Apply in Writing to

hr@fredericton.ca or mail to

Human Resources, City of Fredericton, 397 Queen Street, NB E3B 1B5

by 4:30 pm on January 27, 2022

The City of Fredericton is an equal opportunity employer.

Only those applicants selected for further consideration will be contacted.

All interviews will take place virtually via Microsoft Teams



Internal / External Posting