

**SCHEDULE A – BI-WEEKLY RATES OF PAY**

<b>Negotiated</b>			<b>1-Jul-16</b>	<b>1-Jan-17</b>	<b>1-Jan-18</b>	<b>1-Jan-19</b>	<b>1-Jan-20</b>
Effective Date			<b>19-Jun-16</b>	<b>25-Dec-16</b>	<b>24-Dec-17</b>	<b>23-Dec-18</b>	<b>22-Dec-19</b>
% Increase			2.00%	2.75%	2.75%	2.95%	2.95%
<b>Rank</b>	<b>Current</b>	<b>July 2016 Differential</b>					
Constable 4	2,101.80	64.00%	2,141.75	2,200.65	2,261.17	2,327.87	2,396.54
Constable 3	2,198.31	67.00%	2,242.15	2,303.81	2,367.16	2,436.99	2,508.88
Constable 2	2,294.94	70.00%	2,342.54	2,406.96	2,473.15	2,546.11	2,621.22
Constable 1	3,280.87	100.00%	3,346.49	3,438.52	3,533.07	3,637.30	3,744.60
Coach Training Officer	3,395.70	104.00%	3,480.35	3,576.06	3,674.40	3,782.79	3,894.38
Sergeant	3,756.27	114.50%	3,831.73	3,937.10	4,045.37	4,164.71	4,287.57
Staff Sergeant	4,019.21	122.50%	4,099.45	4,212.18	4,328.02	4,455.69	4,587.14
****differential for Sergeant & Staff Sergeant							
Cst 1 - Annual			87,008.66	89,401.39	91,859.93	94,569.80	97,359.61